

## **Chesterfield Borough Council**

### **Equality Impact Assessment - Full Assessment Form**

Service Area: Health and Wellbeing/Commercial

Lead Officer: Michael Rich

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for:

#### **Proposed Park Restoration & Artificial Turf Pitch at Queen's Park, Chesterfield (site of old QPSC)**

Is the policy, project, service, function or strategy:

Existing ☐

Changed ☐

New/Proposed ☒

#### **STEP 1 – MAKE SURE YOU HAVE CLEAR AIMS AND OBJECTIVES**

What is the aim of the policy, project, service, function or strategy?

To utilise the currently derelict site of the former QPSC to deliver enhanced sustainable sports and recreation facilities for the town's citizens, providing an opportunity for participation in health-promoting structured and informal physical activity, while enhancing the amenity of the Grade 2\* Listed Park and Conservation Area.

Who is the policy, project, service, function or strategy going to benefit & how?

Citizens of and visitors to Chesterfield who will have access to improved outdoor sport & recreation facilities through provision of a high quality Artificial Turf Pitch (ATP). These types of pitches can facilitate a range of different activities and are often popular for children and young people, disability sport and mixed/female sporting activity.. In addition, the development will deliver an enhanced Park through additional landscaping and appropriate visually attractive boundary treatments, so benefiting all users of the Park and passers-by on Boythorpe Road.

## What outcomes do you want to achieve?

To address Priorities in the Council Plan, including:

- to make Chesterfield a thriving borough by delivering regeneration projects that will make Chesterfield Borough a better place
- to improve the quality of life for local people, through increasing the quality of public space for which the Council has responsibility through targeted improvement programmes and improving the health & well-being of people in Chesterfield Borough
- to provide value for money services, including the objective to become financially self-sufficient by 2020.

## What barriers exist for both the Council and the groups/people with protected characteristics to enable these outcomes to be achieved?

The need to address local & national planning policies which seek protection of the Park while balancing these against local needs & national aspirations to deliver enhanced opportunities for physical activity to improve health outcomes for the Borough's citizens. Pressure on financial resources within the Authority to deliver the facilities in a cost-effective manner while ensuring the long-term viability through a charging regime which ensures disadvantaged groups are able to utilise the new ATP.

## STEP 2 – COLLECTING YOUR INFORMATION

### What existing data sources do you have to assess the impact of the policy, project, service, function or strategy?

- Consultation and research associated with the production of the Playing Pitch & Outdoor Sports Strategy (March 2014) and the Sports Facility Strategy (December 2014).
- Project-specific consultation with sports clubs, potential users and the wider community in 2016.
- Assessment of national, regional & local strategies and policies regarding the provision of facilities for sport and recreation, including those of key governing bodies such as the Football Association (FA).
- Additional consultation with specific target user groups or representatives in September 2017 eg CBC Health Promotion Team, Sports Clubs, etc.

## STEP 3 – FURTHER ENGAGEMENT ACTIVITIES

Please list any additional engagement activities undertaken to complete this EIA e.g. met with the Equalities Advisory Group, local BME groups, Employee representatives etc. Could you also please summarise the main findings.

Date	Engagement Activity	Main findings
As above	Consultation activity included targeting of specific groups including young people and sports clubs developing opportunities for harder to reach groups including	There was a positive response to the principles being considered to develop the site and additional comments made about ensuring the new facility is as accessible to as many users as possible. The

	disabled people and women.	development of an ATP pitch for multi-sports use was well supported during the consultation.
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No EIA specific engagement was carried out as part of this commission but material gathered as part of previous consultation was utilised in designing the proposed facilities and developing operational plans.

## STEP 4 – WHAT’S THE IMPACT?

Is there an impact (positive or negative) on some groups/people with protected characteristics in the community? (think about race, disability, age, gender, religion or belief, sexual orientation and other socially excluded communities or groups). You may also need to think about sub groups within each equalities group or protected characteristics e.g. older women, younger men, disabled women etc.

Please describe the potential impacts both positive and negative and any action we are able to take to reduce negative impacts or enhance the positive impacts.

<b>Group or Protected Characteristic</b>	<b>Positive impacts</b>	<b>Negative impacts</b>	<b>Action</b>
Age – including older people and younger people.	Provision of an FA recommended small-sided pitch to enable the development of junior sport. Access to high quality facilities for users in all age groups close to their home or place of work.	None	None
Disabled people – physical, mental & sensory including learning disabled people and people living with HIV/Aids and cancer.	As above. The proposed pitch and the associated parkland will be fully accessible to all disabled people.	None	None
Gender – men, women and transgender.	The use of the facility and the associated improved parkland will be open to all users.	None	None
Marital status including civil partnership.	As above.	None	None
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.	As above	None	None
Sexual Orientation – Heterosexual, Lesbian, gay men & bi-sexual people.	As above	None	None

<b>Group or Protected Characteristic</b>	<b>Positive impacts</b>	<b>Negative impacts</b>	<b>Action</b>
Ethnic Groups	As above	None	None
Religions & Beliefs including those with no religion and/or beliefs.	As above	None	None
Other groups e.g. those experiencing deprivation and/or health inequalities.	The facility is located close to a number of deprived communities and, being centrally located, will be accessible by public transport from throughout the Borough.	None	None

From the information gathered above does the policy, project, service, function or strategy directly or indirectly discriminate against any particular group or protected characteristic?

Yes ☐

No ☒

If yes, what action can be taken to stop the discrimination?

## **STEP 5 – RECOMMENDATIONS AND DECISION MAKING**

How has the EIA helped to shape the policy, project, service, function or strategy or affected the recommendation or decision?

Access to a range of data from local consultation and utilisation of national best practice will ensure that the proposed facilities will be available to all.

How are you going to monitor the policy, project, service, function or strategy, how often and who will be responsible?

The operation of the ATP and associated parkland will be monitored as part of the Council's leisure and open space management service, with data on use by target groups being captured as part of such an operation.

## **STEP 6 – KNOWLEDGE MANAGEMENT AND PUBLICATION**

Please note the draft EIA should be reviewed by the appropriate Head of Service/Service Manager and the Policy Service before WBR, Lead Member, Cabinet, Council reports are produced.

### Reviewed by Head of Service/Service Manager

Name:

Date:

### Reviewed by Policy Service

Name: Donna Reddish

Date: 27.11.17

Final version of the EIA sent to the Policy Service ☐

Decision information sent to the Policy Service ☐